



State of Illinois Commission on Equity and Inclusion  
Business Enterprise Program  
100 W. Randolph St., Suite 4-100, Chicago, IL 60601  
[www.cei.illinois.gov](http://www.cei.illinois.gov)

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August 21, 2023

DEBORAH HARRIS  
iCU Learning  
1131 Starwood Pass  
Lake in the Hills, IL 60156

Dear DEBORAH HARRIS:

Re: Women/Minority Business Enterprise (WMBE)  
Certification Term Expires: August 21, 2024

Congratulations! After reviewing the information that you supplied, we are pleased to inform you that your firm has been granted certification under the Business Enterprise Program (BEP) for Minority, Females, and Persons with Disabilities.

This certification is in effect with the State of Illinois until the date specified above.

At least 15 days prior to the anniversary date of your certification, you will be notified by BEP through email to update your certification as a condition of continued certification. It is your responsibility to ensure that the contact email address listed in the system is accurate and up to date and that the email account is checked regularly so that you do not miss any important notifications. In addition, should any changes occur in ownership and/or control of the business or other changes affecting the firm's operations, you are required to notify BEP within two weeks. Failure to notify our office of changes will result in decertification of your firm.

Your firm's name will appear in the State's Directory as a certified vendor with the Business Enterprise Program in the specialty area(s) of:

NIGP 92416: COURSE DEVELOPMENT SERVICES, INSTRUCTIONAL AND TRAINING  
NIGP 92418: EDUCATIONAL SERVICES, ALTERNATIVE  
NIGP 92435: IN-SERVICE TRAINING, EMPLOYEES  
NIGP 92441: INSTRUCTOR-LED, CLASSROOM TRAINING, NON-TECHNICAL  
NIGP 92442: INSTRUCTORS, CLASSES FOR THE PUBLIC  
NIGP 92460: NOT-FOR-CREDIT CLASSES, SEMINARS, WORKSHOPS, ETC.  
NIGP 92464: PARTNERING WORKSHOP FACILITATION SERVICES  
NIGP 92466: PARTNERING WORKSHOP FACILITATION SERVICES

Your firm will only show up in the database of BEP-certified vendors under the NIGP codes listed above, so PLEASE REVIEW THE LIST CAREFULLY TO ENSURE THAT ALL RELEVANT NIGP CODES ARE INCLUDED.

Also, please be advised that this certification does not guarantee that you will receive a State contract. Please visit the Vendor Registration page on [www.opportunities.illinois.gov](http://www.opportunities.illinois.gov) and be sure to register with each of the Procurement Bulletins listed so that you are notified of upcoming solicitations in your NIGP codes. Certification with the Business Enterprise Program does not ensure you receive notifications; you must also register with Procurement Bulletins.

Thank you for your participation in the Business Enterprise Program. We welcome your participation and wish you continued success.

Sincerely,

A handwritten signature in black ink, appearing to be 'Carlos Gutiérrez', written in a cursive style.

Carlos Gutiérrez  
Certification Manager  
Business Enterprise Program